

FireEye's Conflict Minerals Policy

"Conflict Minerals" refer to certain minerals mined in the Democratic Republic of the Congo (DRC) and surrounding countries where money derived from the mining of such minerals may be used in financing armed groups engaged in civil war, human rights abuses and environmental damage. The United States Dodd-Frank Financial Wall Street Reform and Consumer Protection Act of 2010 and subsequent regulations issued thereafter require U.S. companies to disclose the use and chain of custody of these Conflict Minerals ("Conflict Minerals Regulations"). FireEye's suppliers are expected to comply with and support FireEye in complying with Conflict Minerals Regulations and taking measures to ensure that FireEye and its supply chain complies with Conflict Minerals Regulations.

FireEye has also adopted and promotes the adoption by others the practices of the Electronic Industry Citizenship Coalition (EICC) Code of Conduct, which reflect FireEye's values and expectations. The EICC Code of Conduct provides guidelines for performance and compliance with critical corporate social responsibility policies to ensure that working conditions in the electronic industry supply chain are safe, that workers are treated with respect and dignity, and that manufacturing processes are environmentally responsible. For a copy of the EICC Code of Conduct, please visit http://www.eicc.info/eicc_code.shtml.