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## FIREEYE MODERN SLAVERY ACT STATEMENT

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### **Introduction**

FireEye UK Limited and FireEye Ireland Limited (together "FireEye") makes the following statement ("the Statement") in accordance with its obligations under the UK Modern Slavery Act 2015. This Statement outlines the steps which FireEye has taken in the financial year ending 31 December 2016 to ensure that slavery and human trafficking is not taking place either in any part of its business, or in any of its supply chains.

### **Business Structure**

FireEye is a cyber security company, specializing in providing businesses products and services to protect against cyber-security threats. Working as a seamless, scalable extension of customer security operations, FireEye offers a single platform that blends innovative security technologies, nation-state grade threat intelligence, and world-renowned Mandiant® consulting. With this approach, FireEye eliminates the complexity and burden of cyber security for organizations struggling to prepare for, prevent, and respond to cyber-attacks. FireEye operates internationally, with 30 offices, employees in 40 countries, and over 5,000 customers across 67 countries. Given the nature of our business, FireEye assesses our business and supply chains to be low risk for involvement in slavery and human trafficking.

### **Supply Chains**

Our supply chains consist of two Tier 1 suppliers and approximately 3,300 Tier 2 suppliers, approximately 300 of which have locations in the United Kingdom. While the majority of FireEye's Tier 2 suppliers are located in Europe and the United States, FireEye has identified Tier 2 suppliers in India, Asia, South America, and elsewhere around the world.

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Code of Business Conduct and Ethics, applicable to all our employees, officers and directors contains a commitment not to engage with suppliers who do not demonstrate a serious commitment to human rights, including prevention of slavery and human trafficking.

Further, we are currently in the process of implementing a Supplier Code of Conduct, which will provide for the right of termination in the event that slavery or human trafficking is suspected or discovered in the business or supply chains of our suppliers.



These policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or supply chains.

**Ongoing Commitment**

Over the next financial year, FireEye will continue to review and update its policies and procedures, and work towards ensuring that slavery and human trafficking have no place in FireEye's business or supply chains.

**Compliance**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes FireEye's slavery and human trafficking statement for the financial year ending 31 December 2016.

/s/ Alexa King

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Alexa King, Director  
FireEye UK Limited:

Date: 27-July-2017

/s/ Mark Hegarty

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Mark Hegarty, Director  
FireEye Ireland Limited

Date: 26-July-2017